

# U. S. Embassy, Buenos Aires

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Local Compensation Plan Benefits

# Local Compensation Plan

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- Salaries nominated in US Dollars payable in US Dollars every 14 days.
- Deductions according to law: 3% Health Insurance- 14% Social Security



# Benefits Program

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## By Law

- Registered Employment
- Social Security
- Health Insurance – OMINT
- Life Insurance – Met-Life
- Working Risk Insurance – GALENO ART
- Annual and Vacation Bonuses
- Variable Allowance (VAR)
- Miscellaneous Benefit Allowance (MBA)

## Post Specific

- Supplemental Pension Plan (Optional)
- Additional Life Insurance (Optional)
- Bi-weekly salary payment
- U.S. and Local Holidays
- Free Access to Fitness Center
- Free English and Spanish Classes
- Flexible Time Schedule